



Vision	<i>Each student, every time, empowered to succeed.</i>			
Mission	<i>Together, we ignite each student's passion for learning, preparing for a life of infinite possibilities.</i>			
Focus Areas	Academic Growth, Student Achievement & Targeted Support	Student Engagement, Well-Being & Preparation for Post-Secondary Success	Professional Engagement, Growth & Well-Being	Community Engagement & Communication
Goals	<p>Foster a collaborative, data-driven learning environment that ensures every student receives high-quality, technology-rich differentiated instruction to support their academic achievement and growth.</p> <p>1</p>	<p>Boost student engagement and well-being by enhancing responsive support services, promoting post-secondary pathways, and fostering connections within the school district community.</p> <p>2</p>	<p>Cultivate a workplace culture that prioritizes all staff members' professional growth and well-being, strengthening the District's capacity to attract, motivate, and retain exceptional professionals.</p> <p>3</p>	<p>Strengthen and expand community engagement opportunities and communication to foster trust and deepen connections with the school district.</p> <p>4</p>
Objectives	<p>A. Institute re-envisioned and structured collaborative instructional planning sessions across all schools, supported by completed training in collaboration, data analysis, and differentiated instruction.</p> <p>B. Design and implement an annual professional development plan to ensure that each teacher is trained in data-driven instructional practices and standards-based, differentiated teaching.</p> <p>C. Provide professional learning opportunities focused on innovative teaching, digital tools, and ethical AI use.</p>	<p>A. Design and implement an annual professional learning plan to ensure each staff member is trained to integrate relationship-building strategies into their work to enhance student-staff connections.</p> <p>B. Enhance student support services by training all staff in trauma-informed practices and integrating proactive systems to promote student well-being and positive school attendance.</p> <p>C. Review operational structures and evaluate options to ensure students have access to a supportive learning environment.</p> <p>D. Expand student access to career-connected learning experiences, mentorships, and internships.</p>	<p>A. Develop and implement a comprehensive program that regularly educates and empowers all employees about salary structures, benefits programming, and individual career growth paths, ensuring ongoing understanding and engagement.</p> <p>B. Launch a comprehensive employee engagement framework to foster a positive work environment where staff are valued, connected to their roles, and motivated to contribute to the District's success.</p> <p>C. Implement targeted recruitment strategies to attract top talent, leveraging multiple channels, partnerships with educational institutions, and a strong employer brand.</p>	<p>A. Foster greater collaboration and recognition across all stakeholder groups to increase community awareness and involvement with the school district.</p> <p>B. Design and launch a plan to build on existing legislative advocacy efforts to increase public school funding and support.</p> <p>C. Review and update the District's online communication platforms to improve user experience by adopting digital tools and strategies to enhance stakeholder engagement.</p> <p>D. Explore strategic approaches to philanthropic support by assessing successful models and evaluating opportunities for impactful community investment.</p>
<p>KPIs (Key Performance Indicators)</p>	<ol style="list-style-type: none"> Overall Student Growth Rating Milestone 1: Early Literacy Achievement Milestone 2: Reading Achievement Milestone 3: Mathematics Achievement Milestone 4: ACT Achievement 	<ol style="list-style-type: none"> Milestone 7: Student Engagement Survey Result Milestones 5: Access to Advanced HS Math Courses Milestone 6: Access to Advanced Placement Courses Percent of Students Earning Post-Secondary Credits Overall Student Attendance Chronic Absenteeism Results Student Participation in Co-Curriculars 	<ol style="list-style-type: none"> Employee Net Promoter Score Employee Retention Rate 	<ol style="list-style-type: none"> Family Net Promoter Score Community Net Promoter Score

